

AHLA is the leading voice representing every segment of the hotel industry including major chains, independent hotels, management companies, REIT's, bed and breakfasts, industry partners, and more – including legal experts and advocates who can help your business navigate compliance and other legal challenges. **AHLA Allied Attorneys** cover the full range of specialties, from employment to immigration to taxation and more. Search our Allied Attorney Directory to find firms that can respond to your needs.

## DIRECTORY

### AHLA GOLD PARTNER



**Colleen Keith**

ckeith@proskauer.com

#### Practice Expertise:

\* Antitrust \* Bankruptcy & Restructuring \* Capital Markets  
\* Global Finance \* Intellectual Property \* Investment Funds  
\* Labor & Employment \* Litigation \* Mergers & Acquisitions  
\* Private Client Services \* Tax \* White Collar Defense & Investigations

#### Key Industry Experience:

\* Asset Management \* Financial Services \* Hospitality, Gaming & Leisure \* Health Care & Life Sciences \* Media & Entertainment  
\* Private Capital \* Private Equity \* Real Estate

### AHLA Allied+ Member

## JacksonLewis

**Tasos Pindiris**

Tasos.paindiris@jacksonlewis.com

\* Labor Relations \* Leave and Accommodation \* Health and Safety \* Harassment Free Workplace \* Privacy, Data & Cybersecurity \* Employee Benefits \* Immigration \* Drug Testing \* Affirmative Action & Pay Equity \* Litigation & Class Actions



**Joseph Greener**

JGreener@littler.com

Within the hospitality community, Littler is known for extensive industry knowledge and innovative approaches to solving workplace problems. We represent hotels and restaurants in almost every aspect of labor and employment, including the following:

- General Labor and Employment advice and counsel
- Labor relations, positive employee relations, and corporate labor governance
- Collective bargaining negotiations and labor arbitration
- Employment discrimination claims and lawsuits

# DIRECTORY

## AHLA Allied+ Member

### **PAUL** **HASTINGS**

#### **Rick Kirkbride**

rickkirkbride@paulhastings.com

Our leading Hospitality team has advised clients on some of the largest and most prestigious hotel and resort projects around the world. We provide interdisciplinary counsel to meet the full-cycle needs of real estate development companies, institutional lenders, investment banks, capital providers, owners, and operators

- Employment Law
- Real Estate
- Tax
- Workforce Data and Technology

## AHLA Allied Member

### **AKERMAN LLP**

#### **Joshua D. Bernstein**

joshua.bernstein@akerman.com

- Hospitality Acquisition and Development
- Hospitality Dispute Resolution
- Hospitality Operational Matters
- Hospitality Regulatory Compliance
- Bankruptcy and Restructuring

### **BAL**

#### **Ashley Foret Dees**

adees@bal.com

469-940-7805

- Specialty in securing wide range of work authorization and visa types, e.g., H-2A and H-2B for seasonal and temporary workers and U.S. non-immigrant visas: H-1B, L-1, TN, O-1, H-1B1, H-3, J-1
- Travel documents
- National Interest Waivers
- Diversity Visas

### **BROWNSTEIN**

#### **Nicole Ament**

nament@bhfs.com

- Acquisition/Disposition
- Finance and Lending
- Trademark and Brand Management
- Employment and Employee Benefits
- Hotel Management and Franchising

### **COZEN O'CONNOR**

#### **Paul Leary**

pleary@cozen.com

#### **Michael Schmidt**

mschmidt@cozen.com

- Class Action Litigation
- Commercial Litigation
- IP (trademarks, trade dress, domain name, copyright, patent procurement)
- Labor and Employment
- Corporate and Real Estate (acquisition, financing, development operation, leasing)

# DIRECTORY

## AHLA Allied Member

### DENTONS

**Rick Ross**

rick.ross@dentons.com

- Acquisitions and Dispositions
- Management Agreements
- Mixed-Use Projects to integrate diverse components such as dual-branded hotels
- Debt and Equity Financings
- Licensing Experience

### FISHER & PHILLIPS

**Andria Lure Ryan**

alureryan@fisherphillips.com

- Compliance with federal and state wage and hour laws
- Prevention and Response to discrimination and harassment claims
- Drafting and Negotiating staffing agreements
- Responding to union-organizing efforts, grievances, and negotiating collective bargaining agreements

### FOSTER GARVEY

**Greg Duff**

greg.duff@foster.com

- Online Travel
- Distribution (GDS, wholesale, TMC and OTAs) and Revenue Management
- Procurement (e.g., information technology)
- Hotel Purchases and Sales
- Hotel Management Agreement Drafting, Review, and Negotiation

### FRAGOMEN

**Jennifer Estrella (FL)**

jestrella@fragomen.com

**Chad Blocker (CA)**

cblocker@fragomen.com

**F. Joseph Paldino (UT)**

jpaldino@fragomen.com

- Immigration (visas, work permits, residency, citizenship, etc.)
- H-2B visas, J-1 visas, TN visas, EB-3 immigrant visas/green cards
- I-9/E-Verify Employment Eligibility
- International Workforce Planning
- Immigration Compliance, Program and Policy Development

### HAIGHT

**Philip McDermott**

pmcdermott@hbblaw.com

- Transactional and General Counsel/Advice
- Privacy/Technology
- Consumer Rights Defense (e.g., ADA, Consumer Legal Remedies Act)
- Real Estate and Construction
- Commercial Litigation
- General Liability

# DIRECTORY

## AHLA Allied Member

### **HOLLAND & KNIGHT**

**Chris L. Camarra**

christopher.camarra@hkclaw.com

- Branded residential projects and hotel management agreements
- Hotel operations and outsourcing agreements
- Food and beverage agreements
- Class action and commercial litigation

### **KABAT CHAPMAN OZMER**

**Rob Schnitz**

rschnitz@kcozlaw.com

- Hospitality Law
- Labor & Employment Law
- Commercial Litigation/Class Actions
- Commercial Transactions/Contracts
- Internal Investigations

### **LATHAM & WATKINS**

**Megan Cocci**

Meghan.Cocci@lw.com

**Gary Axelrod**

Gary.Axelrod@lw.com

- Acquisitions
- Joint Ventures
- Mergers
- Management Agreements
- Operating Leases
- Technical Service Agreements on Behalf of Owners, Operators, and Hotel Brands

### **MILLER & MARTIN**

**Luke Smith**

Luke.smith@millermartin.com

- Acquisitions
- Dispositions & Finance
- Franchise & Key Operating Contracts
- Vacation Ownership
- Timeshare
- Rewards Programs

### **SHEPPARD MULLIN**

**Larry Eppley**

leppley@sheppardmullin.com

- Joint Ventures
- Franchise & Hotel Management Agreements
- Labor and Employment Counseling
- Bankruptcy and Restructurings
- Construction and Development
- Union Issues

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**Compliance & Regulatory**

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**Intellectual Property & Technology**

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**Litigation & Dispute**

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**Mergers & Acquisitions**

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MILLER & MARTIN  
PROSKAUER

**Real Estate & Construction**

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PAUL HASTINGS  
PROSKAUER  
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