

AHLA is the leading voice representing every segment of the hotel industry including major chains, independent hotels, management companies, REIT's, bed and breakfasts, industry partners, and more – including legal experts and advocates who can help your business navigate compliance and other legal challenges. **AHLA Allied Attorneys** cover the full range of specialties, from employment to immigration to taxation and more. Search our Allied Attorney Directory to find firms that can respond to your needs.

DIRECTORY

AHLA GOLD PARTNER



Colleen Keith

ckeith@proskauer.com

Practice Expertise:

* Antitrust * Bankruptcy & Restructuring * Capital Markets
* Global Finance * Intellectual Property * Investment Funds
* Labor & Employment * Litigation * Mergers & Acquisitions
* Private Client Services * Tax * White Collar Defense & Investigations

Key Industry Experience:

* Asset Management * Financial Services * Hospitality, Gaming & Leisure * Health Care & Life Sciences * Media & Entertainment
* Private Capital * Private Equity * Real Estate

AHLA Allied+ Member

JacksonLewis

Tasos Pindiris

Tasos.paindiris@jacksonlewis.com

* Labor Relations * Leave and Accommodation * Health and Safety * Harassment Free Workplace * Privacy, Data & Cybersecurity * Employee Benefits * Immigration * Drug Testing * Affirmative Action & Pay Equity * Litigation & Class Actions



Joseph Greener

JGreener@littler.com

Within the hospitality community, Littler is known for extensive industry knowledge and innovative approaches to solving workplace problems. We represent hotels and restaurants in almost every aspect of labor and employment, including the following:

- General Labor and Employment advice and counsel
- Labor relations, positive employee relations, and corporate labor governance
- Collective bargaining negotiations and labor arbitration
- Employment discrimination claims and lawsuits

DIRECTORY

AHLA Allied+ Member

PAUL HASTINGS

Rick Kirkbride

rickkirkbride@paulhastings.com

Our leading Hospitality team has advised clients on some of the largest and most prestigious hotel and resort projects around the world. We provide interdisciplinary counsel to meet the full-cycle needs of real estate development companies, institutional lenders, investment banks, capital providers, owners, and operators

- Employment Law
- Real Estate
- Tax
- Workforce Data and Technology

Simpson Thacher

Krista Miniutti

kminiutti@sbtlaw.com

Our team offers comprehensive services to clients across their hotel platforms from single asset transactions to complex public to private deals. With market leading practices across real estate, M&A, finance, tax and ERISA, our multidisciplinary teams provide commercial, value-added advice to clients across the hospitality sector.

- Acquisitions, dispositions and joint ventures
- Financings on behalf of lenders and borrowers
- Hotel management and franchise negotiations
- Tax
- Restructurings and workouts

AHLA Allied Member

AKERMAN LLP

Joshua D. Bernstein

joshua.bernstein@akerman.com

- Hospitality Acquisition and Development
- Hospitality Dispute Resolution
- Hospitality Operational Matters
- Hospitality Regulatory Compliance
- Bankruptcy and Restructuring

BAL

Ashley Foret Dees

adees@bal.com

469-940-7805

- Specialty in securing wide range of work authorization and visa types, e.g., H-2A and H-2B for seasonal and temporary workers and U.S. non-immigrant visas: H-1B, L-1, TN, O-1, H-1B1, H-3, J-1
- Travel documents
- National Interest Waivers
- Diversity Visas

BROWNSTEIN

Nicole Ament

nament@bhfs.com

- Acquisition/Disposition
- Finance and Lending
- Trademark and Brand Management
- Employment and Employee Benefits
- Hotel Management and Franchising

COZEN O'CONNOR

Paul Leary

pleary@cozen.com

Michael Schmidt

mschmidt@cozen.com

- Class Action Litigation
- Commercial Litigation
- IP (trademarks, trade dress, domain name, copyright, patent procurement)
- Labor and Employment
- Corporate and Real Estate (acquisition, financing, development operation, leasing)

DENTONS

Rick Ross

rick.ross@dentons.com

- Acquisitions and Dispositions
- Management Agreements
- Mixed-Use Projects to integrate diverse components such as dual-branded hotels
- Debt and Equity Financings
- Licensing Experience

FISHER & PHILLIPS

Andria Lure Ryan

alureryan@fisherphillips.com

- Compliance with federal and state wage and hour laws
- Prevention and Response to discrimination and harassment claims
- Drafting and Negotiating staffing agreements
- Responding to union-organizing efforts, grievances, and negotiating collective bargaining agreements

FOSTER GARVEY

Greg Duff

greg.duff@foster.com

- Online Travel
- Distribution (GDS, wholesale, TMC and OTAs) and Revenue Management
- Procurement (e.g., information technology)
- Hotel Purchases and Sales
- Hotel Management Agreement Drafting, Review, and Negotiation

FRAGOMEN

Jennifer Estrella (FL)

jestrella@fragomen.com

Chad Blocker (CA)

cblocker@fragomen.com

F. Joseph Paldino (UT)

jpaldino@fragomen.com

- Immigration (visas, work permits, residency, citizenship, etc.)
- H-2B visas, J-1 visas, TN visas, EB-3 immigrant visas/green cards
- I-9/E-Verify Employment Eligibility
- International Workforce Planning
- Immigration Compliance, Program and Policy Development

DIRECTORY

AHLA Allied Member

GRZECA

Jerome Grzeca

clients@grzecalaw.com

- Transactional and General Counsel/Advice
- Privacy/Technology
- Consumer Rights Defense (e.g., ADA, Consumer Legal Remedies Act)
- Real Estate and Construction
- Commercial Litigation
- General Liability

HAIGHT

Philip McDermott

pmcdermott@hbblaw.com

- Transactional and General Counsel/Advice
- Privacy/Technology
- Consumer Rights Defense (e.g., ADA, Consumer Legal Remedies Act)
- Real Estate and Construction
- Commercial Litigation
- General Liability

HOLLAND & KNIGHT

Chris L. Camarra

christopher.camarra@hkllaw.com

- Branded residential projects and hotel management agreements
- Hotel operations and outsourcing agreements
- Food and beverage agreements
- Class action and commercial litigation

KABAT CHAPMAN OZMER

Rob Schnitz

rschnitz@kcozlaw.com

- Hospitality Law
- Labor & Employment Law
- Commercial Litigation/Class Actions
- Commercial Transactions/Contracts
- Internal Investigations

LATHAM & WATKINS

Megan Cocci

Meghan.Cocci@lw.com

Gary Axelrod

Gary.Axelrod@lw.com

- Acquisitions
- Joint Ventures
- Mergers
- Management Agreements
- Operating Leases
- Technical Service Agreements on Behalf of Owners, Operators, and Hotel Brands

DIRECTORY

AHLA Allied Member

MILLER & MARTIN

Luke Smith

Luke.smith@millermartin.com

- Acquisitions
- Dispositions & Finance
- Franchise & Key Operating Contracts
- Vacation Ownership
- Timeshare
- Rewards Programs

MW LAW

Nilesh Patel

nilesh@mwfirm.com

- Real Estate
- Restructuring
- Private Securities
- Corporate Law
- Syndications & Funds

SHEPPARD MULLIN

Larry Eppley

leppley@sheppardmullin.com

- Joint Ventures
- Franchise & Hotel Management Agreements
- Labor and Employment Counseling
- Bankruptcy and Restructurings
- Construction and Development
- Union Issues

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Bankruptcy & Restructuring

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Compliance & Regulatory

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Hotel Management

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Labor & Employment

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Mergers & Acquisitions

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Real Estate & Construction

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